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2) Recruitment Process

1. Draw Up Job

Description – what is  
the role and the expectati  
ons/outcomes/targets we

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expect our chosen candidate to achieve? 2. Draw Up Person Profile (design a job specification) – what is our target? i.e. exactly what sort of applicant are we looking for – skills, experience, qualifications, location, qualities,

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Agency Recruitment

Recruitment Planning  
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Construct your selection  
criteria, selection  
methods, scoring system  
and decision rules.

Selection criteria must be  
objective, measurable,  
required for effective  
performance and based  
on the person profile  
from the role description

– see <http://www.hr.ad>

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min.cam.ac.uk/recruitment/recruitment-planning-and-

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Consider which selection method(s) will best enable you to assess each criterion.

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not limited to the identification of the call-to-actions that the human resource department need to execute during the processes of applicant selection and hiring.

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the link "CRP Clerks".  
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talent to join us at P&G,  
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thorough and purposeful. It ensures that we recruit the right people, and that you have a complete understanding of who we are, what we do, and what we expect from you.

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Workplace diversity has  
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