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Learn More . Organizations rarely make policy changes with the intention of creating chaos in the workplace, but often, even when policy changes improve operations or create a safer or better environment for employees, employees' initial reaction

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(Kauffman, 1994). The apparent chaos and threatening nature of disasters – as unusual, uncontrollable and many times unpredictable events – facilitated the development of organizational means to restore order and normalcy. In most cases, the latent organizational structure that evolved to mitigate disasters lay dormant and was only

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The Organization of Chaos - Network

First, because of the coupling of counteracting forces, organizations are potentially chaotic. Second, the path from organizational stability to chaos follows a discrete process of change. Third, when the organization is in the chaotic domain, small changes can have big consequences that cannot be predicted in the long term.

Chaos Theory and Organization | Organization Science
Stakeholders face another hurdle to widespread vaccine adoption: some consumers remain skeptical of COVID-19 immunization. To reach herd immunity, our analysis suggests adoption ranges would need to be

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greater than those of vaccines for the flu and other diseases (Exhibit 2).

The tumult of the Cultural Revolution after 1966 is often blamed on a few leaders in Beijing, or on long-term egalitarian ideals, or on communist or Chinese political cultures. Lynn White shows, however, that the chaos resulted mainly from reactions by masses of individuals and small groups to three specific policies of administrative manipulation: labeling groups,

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designating bosses, and legitimating violence in political campaigns. These habits of local organization were common after 1949 and gave the state success in short-term revolutionary aims, despite scarce resources and staff--but they also drove millions to attack each other later. First, measures accumulated before 1966 to give people bad or good names (such as "rightist" or "worker"); these set a family's access to employment, education, residence, and rations--so they gave interests to potential conflict groups. Second, policies for bossism went far beyond Confucian patronage patterns, making work units tightly dependent on Party monitors--so rational individuals either pandered to local bosses or (when they could) deposed them. Third,

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China's Cultural Revolution the institutionalized violence of political campaigns both mobilized activists and scared others into compliance. These organizational measures were often effective in the short run before 1966 but accumulated social costs that China paid later. The book ends with comparisons to past cases of mass urban ostracism in other countries, and it suggests how such tragedies may be forecast or prevented in the future. Originally published in 1989. The Princeton Legacy Library uses the latest print-on-demand technology to again make available previously out-of-print books from the distinguished backlist of Princeton University Press. These editions preserve the original texts of these important books while presenting them in durable paperback and

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A comprehensive analysis of a very important issue in contemporary China: the tensions between the Communist Party and state institutions.

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Two leading physicians' prescription for solving our health care problems: organizing the fragmented system that delivers care. One of the most daunting challenges facing the new U.S. administration is health care reform. The size of the system, the number of stakeholders, and ever-rising costs make the problem seem almost intractable. But in *Chaos and Organization in Health Care*, two leading physicians offer an optimistic prognosis. In their frontline work as providers, Thomas Lee and James Mongan see the inefficiency, the missed opportunities, and the occasional harm that can result from the current system. The root cause of these problems, they argue,

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Chaos Cultural Revolution

is chaos in the delivery of care. If the problem is chaos, the solution is organization, and in this timely and outspoken book, they offer a plan. In many ways, this chaos is caused by something good: the dramatic progress in medical science—the explosion of medical knowledge and the exponential increase in treatment options. Imposed on a fragmented system of small practices and individual patients with multiple providers, progress results in chaos. Lee and Mongan argue that attacking this chaos is even more important than whether health care is managed by government or controlled by market forces. Some providers are already tightly organized, adapting management principles from business and offering care that is by

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China's Cultural Revolution many measures safer, better, and less costly. Lee and Mongan propose multiple strategies that can be adopted nationwide, including electronic medical records and information systems for sharing knowledge; team-based care, with doctors and other providers working together; and disease management programs to coordinate care for the sickest patients.

Chaos Organization and Disaster Management offers a scholarly survey of disaster response behavior and management in the face of natural and manmade catastrophe. The author provides a methodological and empirical platform from which to initiate a critical analysis of disaster management. Sparked by a unique

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field study of the Israeli experience during the Gulf War, this book demonstrates the massive divide between individual responses to disaster and the actual functioning of disaster management organizations. It exposes the fundamental flaws of disaster management agencies, analyzing disasters from the perspectives of both agencies and potential victims. Formulating an alternative approach to disaster management that draws upon the advantages of privatization, this volume appraises methods of measuring disaster agency effectiveness, emphasizing the citizen vantage point and stakeholder evaluations. It outlines the intrinsic bureaucratic constraints that impede the efficacy of government agencies, and reveals the disconnect

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between organizational and victim perceptions of disaster. By highlighting a new empirically based understanding of disaster behavior, the book recommends moving the focus of disaster management to a social process model that will save lives.

Red Inc. takes issue with the view that economic development will eventually promote democracy. It outlines in detail the enormous social costs of the rapid rise of China's economy. Although many observers argue that Deng Xiaoping introduced capitalism to China in the late 1970s, Schaeffer believes that capitalist development really began during the 1950s under Mao Zedong. But although Mao made relentless efforts to

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generate the capital needed to finance economic development, his regime failed to promote any real growth. Schaeffer shows that the remarkable rise of its economy in recent years has provided China with new and often corrupt sources of wealth and power that have enabled it to resist democracy. He brings into sharp focus the consequence of the regime's uncompromising approach to capital accumulation.

To keep government operating smoothly, changes in public management policy and strategy usually follow the old rule of change--that it must evolve in a

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systematic and incremental fashion. But in today's unpredictable world of shrinking budgets, demands for better service, and greater accountability, playing by the old rules just doesn't make sense. In this book, L. Douglas Kiel presents a framework that addresses the new chaotic reality of public management and the need for responsive change and innovation. By acknowledging the potential for positive change and renewal that can arise from uncertainty and instability, Kiel offers managers a paradigm for transforming government performance. In easy to understand terms, the author offers an overview of the concepts of chaos theory and the science of complexity and demonstrates how public

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Administrators can apply these concepts to create a new vision of organizational change. The book presents a range of both traditional and innovative management techniques shaping organizational cultures, flattening hierarchies, and re-engineering work--and evaluates their capacity to allow organizational systems to respond to change. Written for public administrators and the faculty and students of public management, this book describes the importance of disorder, instability, and change and examines how new chaos theories are applied to public management. Drawing on data from the author's case studies, the book is filled with charts, graphs, and practical computer spreadsheet exercises designed to give public managers and students of public

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management hands-on experience to meet the challenges of organizational change.

Displaying the particular vitality of the global traditions of Marxism and neomarxism at the beginning of the twenty-first century, *New Asian Marxisms* collects essays by a diverse group of scholars—historians, political scientists, literary scholars, and sociologists—who offer a range of studies of the Marxist heritage focusing on Korea, Japan, India, and China. While some of these essays take up key thinkers in Marxist history or draw attention to outstanding problematics, others focus on national literature and discourse in North and South Korea, the "Mao Zedong

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"Fever" of the 1990s, the implications of Li Dazhao's poetry, and the Indian Naxalite movement. Illustrating the importance of central analytical categories like exploitation, alienation, and violence to studies on the politics of knowledge, contributors confront prevailing global consumerist fantasies with accounts of political struggle, cultural displacement, and theoretical strategies. Contributors. Tani E. Barlow, Dai Jinhua, Michael Dutton, D. R. Howland, Marshall Johnson, Liu Kang, You-me Park, William Pietz, Claudia Pozzana, Alessandro Russo, Sanjay Seth, Gi-Wook Shin, Sugiyama Mitsunobu, Jing Wang

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